

VBS Recruiting

Welcome

Play music as leaders arrive.

When time to start let attendees know you are so glad they are here!

You are going to need a partner for the session. Find a person sitting near you that you do not know. Introduce yourself and share why you chose this session.

Who will share their partner's reason for choosing this session? (allow for 3 answers)

Many of us have come together for the same reasons. We need leaders!!

There are many different philosophies in recruiting, building a team, enlisting, whatever you choose to call it. Whatever your philosophy, today I want to give you 3 basic tips and a calendaring strategy!

3 tips! Say them with me: Pray, Sow Seeds, Speak! Do it again. Say it to your partner!

- **PRAY!**

Volunteer read Matthew 9:35-38. What is the harvest? What are the laborers.

This was the issue in Jesus' day and it's still the issue today so don't be discouraged!

How are we supposed to pray according to verse 37? (earnestly)

What are we supposed to pray for? That God would send out laborers into his harvest!

- **SOW SEEDS!**

- EVERY RULE! Every place, every conversation, every post, every prayer – say, post, pray something about VBS!!

- 7 TIME RULE! A person has to hear about VBS 7 times before they say yes! When you are asking, maybe it's only the 2nd time they've heard. They may say No. It's okay!! They need to hear about it 5 more times.

- With your partner, make a list of all the places a person can see or hear about VBS at your church or in your community.

Bulletin

Preservice slides

From a friend

Text

E-mail

Postcard

Life group / Sunday school class

Social Media

Worship ser

- You will get 5 nos for every one yes. If you get a no, yes!! I only need 4 more to get a YES!!

- **SPEAK!**

- Be positive! Smile! Nobody wants to serve with Debbie Downer! Look at your partner and smile!!

- Get your VBS t-shirts at PREVIEW and WEAR THEM every Sunday!!

- Speak to every person you see.

- Make the ASK
- Quick Ask : “Have you signed up to be part of VBS this year?” It’s going to be AWESOME! Look at your partner and practice the quick ask.
- Elevator Ask: Create your elevator talk! What can you say in 1 min or less about VBS? Practice with your partner making the elevator ask. Oldest person go first.
 Opening question. Your why, your need, & what someone can do! Closing contact.
 Have you heard the theme for VBS? It’s Breaker Rock Beach! We are equipping kids with the truth to lies we face everyday like do what makes you happy, if you don’t agree with me, you don’t love me, being a good person gets you into heaven. We are looking for ppl who care about the next generation and would say I’ll use whatever gifts I have to make a difference in our culture. What are some of your gifts or things you like to do? What’s your number or e-mail? I want to send you some info about it!
- Phone Call: Practice with your partner making the call. Youngest partner go first.
 Hey this is ___ from Kids Ministry at church! How are you doing?
 I wanted to let you know that we are having VBS, June 10-14 and we would LOVE for you to be part.
 Elevator speech: WHY, NEED, WHATCAN DO
 QUESTIONS
 Do you currently serve somewhere at church?
 If you could have any job at church, what would you do?
 What do you like to do for fun?
 What do you do for work?

Now that we know to pray, sow, and speak, we are going to create a calendared strategy for recruiting!

DECEMBER

1. Know your needs.

Determine your VBS schedule so you know your needs. Write your schedule.

Determine how many leaders for each activity / part of the schedule. Write needs.

- Prayer Team
- Rec
- Music
- Missions
- Crafts
- Snack room
- Bible Study Teachers
- Leader Guides
- Registration
- Decorating
- Greeters

- Nurse
 - Photography
2. Assign who is recruiting for each area.
 3. Make a spreadsheet that everyone who is recruiting can see.
 - Include name, cell, safe and secure, or other info you might need.
 4. How are people going to sign up?
 - QR code?
 - Text VBS serve to 77069
 - Link you can send them to register
 - E-mail address
 - Sign up Sheet.
 5. How are you going to make sure they are safe and secure?

JANUARY

Last Year, New Year!

1. Reach out to every person who served last year.
 - Send out a group text with link to sign up.
 - Send out an e-mail with link to sign up.
 - Call if don't answer, then text each person individually.
 - Put them in the spreadsheet.
 - Ask them to BUILD A TEAM for the area they are serving!!

FEBRUARY

I LOVE VBS month!

1. Saturate your church. Make a list with your partner of ways to saturate your church.
2. Social Media. – Make a plan. What days of the week? Videos, stories, reels, FB
3. Posters around the building. – Get printed this month.
4. Testimonies from volunteers last year. – Who is recording!
5. Announcements in Life Groups, in Worship, Preservice Slides – Get volunteers to go!
6. Booth each Sun in FEB. Give away valentine candy at the booth!
7. Make a list of every group at your church that has people that could possibly serve.

Choir / Solid Rockers

Student Min

Adult Life Groups

Ladies Bible Studies

Current Missions

Car Care

College Worship Service | The Grove

MARCH

Ministries Month!

1. Make a schedule to visit every ministry and ask people to serve. Make a list of ministries in your church.

1st Sun | Adults

2nd Sun | Students & Kid Min Leaders
3rd Sun | Ladies Bible Studies & Current Missions
4th Sun |
1st & 3rd Wed Night - Choir
2nd & 4th Wed Night – Students
Thurs Morning – Solid Rockers
2nd & 4th Tues Night – The Grove

APRIL

All About the Calls!

- Call parents from each class.
- Call parents who did 1st grade Bible.
- Call parents who did Parent Commitment.
- Call New Members.
- Call people from each ministry area that you visited.
- Call leaders from last year who haven't said YES!

MAY

VBS KICK OFF / TRAINING!!

Invite everyone who is signed up & everyone thinking about signing up!!

May – June

Have a few spots left to get people serving!!

Closing

Take a minute and share with your partner one thing you are going to do when you get back!
Share with the group.